

**FY 2020 Trailer Appropriation**

Sponsor: Representative Wintrow

**Department: Department of Labor****Program(s): Wage & Hour****Description(s): Trailer Appropriation H113 Additional Time for Wage & Hour Claims****1. Background:**

H113 extends the time in which a claim for unpaid wages could be made to the Department of Labor, or in District Court, from the current six (6) month limitation to twelve (12) months. Workers who have been paid, but not paid in full, are currently required to make a claim within six months. If the claim is not made timely, the action is barred, and the worker cannot recover unpaid wages. Federal law allows a two-year statute of limitations for unpaid wages. The Idaho Department of Labor can investigate and recover claims of \$5,000 or less. If the claim exceeds that amount, the claimant is referred to a private attorney.

This bill has passed both bodies and is headed to the Governor's desk for his signature.

The action below, includes the addition of 1.00 FTP, \$124,800 in personnel costs, \$59,200 in operating expenditures, from the General Fund.

**2. Action:**

Fund	Type	OT	FTP	PC	OE	CO	TB	LS	Total
0001-00	Gen		1.00	124,800	59,200	0	0	0	184,000
<b>Total</b>			<b>1.00</b>	<b>124,800</b>	<b>59,200</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>184,000</b>

**3. Motion:****a. Motion:**

*"In addition to the appropriation made to the Idaho Department of Labor for FY 2020, I move 1 FTP and \$184,000 from the General Fund."*

**b. Discussion: This motion utilizes an existing FTP that is currently unfunded and unfilled but does provide funding for the position.**